

Behavioral Health Apprenticeship Program

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Integrated Care Conference

Partners

- SEIU Healthcare 1199NW Multi-Employer Training Fund (aka, the Training Fund)
 - Their Health Care Apprenticeship Consortium – experience implementing healthcare apprenticeships
- King County Executive’s Office
- WA Dept. of Labor & Industries
 - Registers all WA apprenticeships
- Many local and statewide BH service providers, starting 9/2020
- BHI’s funding is from the Ballmer Group



Primary aims

- Create additional entry points to BH field statewide
- Diversify the BH workforce
- Increase the number of people who provide vital BH services
- Establish a continuous cycle of increasing professionalism, including a career ladder
- Enhance staff retention, of both entry-level apprentices and their experienced mentors

Apprenticeship structure

- On-the-job training/learning (OJT/OJL)
 - With experienced mentor
 - OJT plan includes specific competencies
 - WorkHands app to track progress
- Required supplemental instruction (RSI)
 - Virtual real-time classes
 - College credit
 - In-person labs, as needed

Three apprenticeship pathways

- **Behavioral health technician**
 - One year, starts 8/2022
 - 2000 of OJT and 250 hours of RSI/classes
 - Includes NAC training and certification
- **Substance use disorder professional (Policy Update HB1311 – 2021 Session)**
 - Two years, starts 9/2022
 - 4000 of OJT and 550 hours of RSI/classes
 - Prepares apprentice to take national SUDP exam
- **Peer counselor**
 - One year, starts 10/2022
 - 2000 of OJT and 300 hours of RSI/classes
 - CPC as a prerequisite

Questions?

Contact us at BHI:

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Or, contact the Training Fund at
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